



# THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

Vol. XXXII

November 1, 1948

Number 21

## Skimmed Milk

Late in 1944 the War Labor Board ordered the Company to check off Union dues for employees of the Main Plant and Waterville Division who requested it. From that time and through September, 1948, the Company has checked off dues amounting to \$45,357.00 (a mighty poor showing for the Union, by the way). This has been sent to Mine, Mill. After examining Mine, Mill's Constitution, we presume that \$29,482.05 has been sent West to the International, and \$15,874.95 has been kept by the Local. The milk of the Local has been pretty well skimmed. We don't know how much the Union has collected from employees directly.

As we look back over the period when Mine, Mill has represented the bargaining unit, there are some things that stand out. We have negotiated four different contracts with the Union. Mine, Mill forced a six-week strike on our employees. That strike cost employees about \$1,700,000 in wages. For employees even the skimmed milk turned sour.

You might say — look at the wage increases Mine, Mill got us. But did it? When Federal wage controls were on during the war, Scovill employees received no general increases. Mine, Mill tried to get them. The War Labor Board would not allow them. Scovill's Management had voluntarily granted all the law allowed long before the Union represented employees.

Since the war there have been three rounds of nation-wide wage increases. Scovill employees participated in each, once by agreement with the Union — twice without such agreement. Can anyone believe that Scovill employees would not have received general increases if there had been no Union in our plants?

In the early days Union performed a useful function. We believe that properly-run Unions have an important place in our economy. However, with the great growth of Unions—Union leaders have become very powerful. In their fight to retain their position many of them have forgotten the rights of their members and of the General Public. We believe that Unions whose leaders forget the rights of others work against the best interest of the country.

We don't like the type of unionism Mine, Mill International represents. If reports are correct, some of Mine Mill's officers give willing ear to Communist doctrines. Without question, Communism preaches overthrow of established government by violence. We want no dealings with an organization sympathetic to such influence.

We believe that the \$29,482.05 paid to the International from Mine, Mill Local 569 may have been used in ways that would make true Americans cringe. We believe that our employees, whether citizens or not, are loyal to our country. We suggest that the few remaining dues payers instruct the Company to stop Union dues checkoff.

*Alvan C. Curtis*  
Vice President

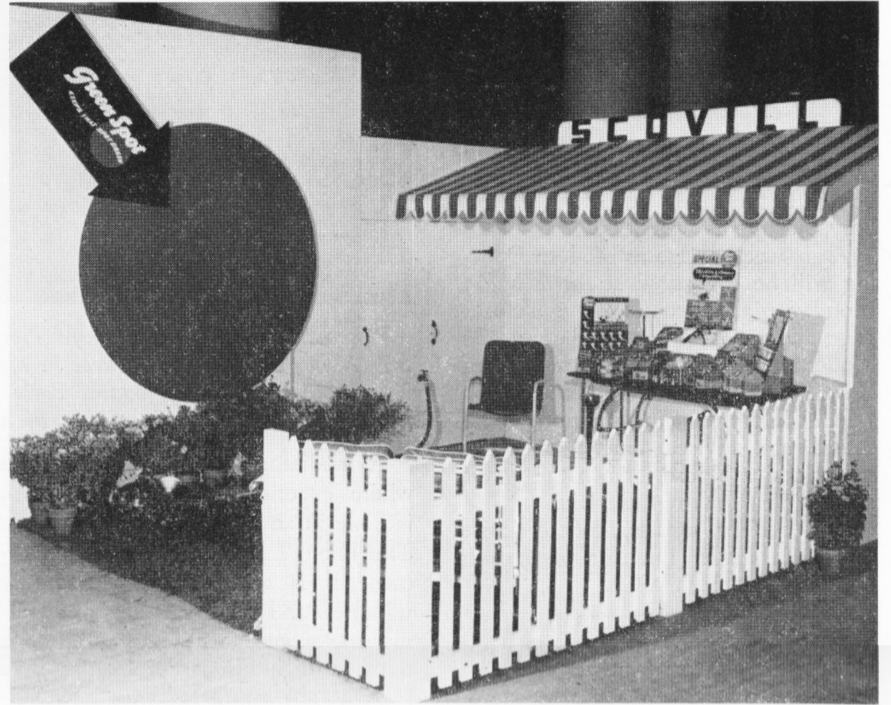
P.S. In September, 1948, there were 767 dues checked off from Main Plant employees and 210 checked off from Waterville Division. The bargaining unit covered about 4,500 employees. Yes, Mine, Mill is slipping badly.

## 40-Year Pin Presented To John Snow



John Snow, Pattern Shop, was awarded the forty-year gold, diamond studded pin by President L. P. Sperry on October 20, 1948. James Nagle, general foreman of the Maintenance Department, was also on hand to extend his congratulations and best wishes to Mr. Snow.

## "Green Spot" Products On Display



This very attractive display of "Green Spot" garden hose equipment made up our exhibit at the National Hardware Show held at Grand Central Palace in New York from October 12 to 16. Several pieces of equipment were set up, ready for use, on the simulated lawn. Samples of the complete line were displayed on the table below the red and white awning. S. G. Main and I. S. Fellner, of Merchandise Sales, were in charge of the exhibit.

## Mill Products Exhibit Draws Large Crowds

Large crowds were attracted to the Mill Products Division's exhibit in the National Metal Exposition which was held in Commercial Museum and Convention Hall, Philadelphia, during the past week.

At our exhibit, Harry Posypanko (of Screw Machine Products) operated an automatic screw machine to demonstrate the excellent machinability of featured Scovill High Speed Brass Rod. Making the brass tip of a novelty cigarette holder and working with 1/2" round rod, Harry demonstrated the operations of drilling, counterboring, grooving, forming, shaping, recessing and roll lettering.

Ken Howell, of Mill Products Division Sales Promotion, was in charge of the exhibit. Others in attendance during the week were Walter France, Lewis Thelin, and G. B. Wood; also salesmen from our Philadelphia office.

## Prize Winning Ideas Soon To Be Announced

Eight employees throughout the Main Plant will soon be the recipients of cash awards for prize winning suggestions.

The Industrial Improvement Committee has been judging the merits of seventeen suggestions submitted by employees and announce that eight of them will win cash awards. Letters of appreciation will be sent to the other nine suggestors.

The winners and an outline of their suggestions will be carried in the next issue of THE BULLETIN.

## Catherine Kennedy Retires

Catherine Kennedy, Press II, has been placed on the Special Retirement List as of July 5, 1948.

Mrs. Kennedy first came to work for the Company on October 23, 1916 in Department F. Other departments in which she has worked were: Department H, Manufacturing Department, Wellsbach #1, Cosmetic and Press II.

## Community Chest 1949 Campaign

The Community Chest Drive ended officially on October 20. As usual, Scovill employees finished the drive with a splendid record. Our quota of \$47,377.00 for the Main Plant and Waterville Division was exceeded by over \$12,000.00—124% of our quota.

At the start of the Drive, more than 3,000 employees were members of the Payroll Deduction Plan and, during the drive, approximately 570 additional employees signed up for payroll deduction. More than 47 departments have over 90% participation in the Payroll Deduction plan and, of these, 22 have 100% participation.

More and more are Scovill employees living up to the following quotation by the Right Reverend Stephen F. Bayne, Jr., Bishop of Olympia:

"A community is more than a place and more than people. It is a commonwealth of duty and responsibility, of purpose and love. It takes the continued vigilance of every member of the community to keep the community alive. There is always a terrible danger in being too comfortable and too secure in our little personal worlds."

Thanks for a job well done!

## Meter Holidays

Are you a little confused as to which holidays are "Meter Holidays"—days on which parking meters do not operate? Here is the list as furnished by the Waterbury Police Department. Why not clip it out and keep on hand for easy reference.

**METER HOLIDAYS** — New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Thanksgiving and Christmas. Also, Sunday.

Armistice Day, November 11, is *not* included in this list — so, watch that meter!

## YWCA To Sponsor Modern Dance Class

The YWCA announces the addition of a new and different program to be offered to the employed girls in Waterbury, starting November 8.

A six-week course in Modern Dancing will be conducted at the YW on Monday nights from 6 to 8 o'clock. Miss Florence Saffner, teacher of the Modern Dance at the New Haven YWCA will conduct the class.

All interested in attending this course are advised that a play-suit, shorts and a blouse, or a bathing suit should be worn to this class.

For further details, contact Miss Helen L. Little, Director of Health Education at the YWCA.

## "Strike", They Say

Recently, representatives of a union trying to organize employees in the plant passed out circulars at the gates. Most of the information the circular contained was about the value of strikes.

They are pretty valuable at that. The one in 1946 cost Scovill Main Plant and Waterville Division employees about \$1,700,000.00.

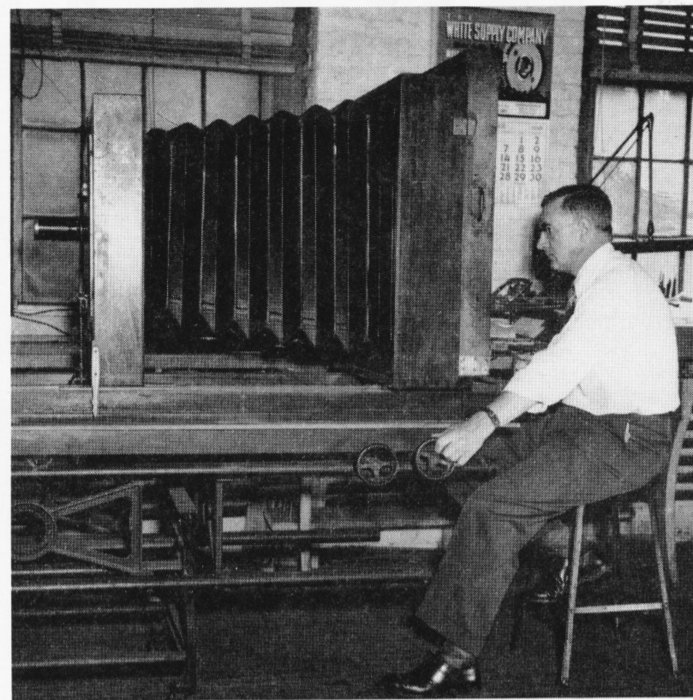
We doubt if Scovill people will go for that line.

## Keeping The Grinders Safe



Here's a pair of grinding wheels showing the old method and the new arrangement for the protection of the grinder. Note the difference? On the wheel in use, there is a shatter-proof glass containing light bulbs which illuminate both sides of the wheel and eliminate shadows.

Compare the new arrangement with the old — the grinding wheel at the right. It has no eye protection — for light, it has only a single bulb light which causes heavy shadows — the guard is incomplete and does not cover the spindle shaft and nut. Surely, it's a method to avoid.



Scovill photographer Earle Pierce and his assistant Bob Minor are familiar figures to most employees.

In the left photo, above, Earle adjusts the "Process Camera" for the photographing of a drawing.

A laboratory is defined as a place where experiments or research work is done in any of the natural sciences. The Photo Lab deserves its name because it is constantly experimenting with new and better methods of adapting the science of photography to a number of industrial problems. Here photography is treated as a science—not as a hit or miss—a "point-a-camera-and-push-a-button" proposition.

Advertising shots, for example, require the utmost patience, skill and ingenuity in arranging the subjects, as well as in the placement and control of lighting. Shadows must be made to fall where they will look the best — they must be dark enough to enhance the picture and yet not too dark. Sometimes a shadowless picture

is required and this is even more difficult, because lights must be used and it is an inherent property of light to cast shadows.

Having arranged the subjects and the lights to the best advantage, next comes the choice of film. A "roll of film" from the corner drug store won't do. There are many types of film—each with very definite characteristics and each adapted to a particular type of photograph. Much depends upon the experience and judgment of the operator in choosing the right film for the job in hand.

After the negative is made comes the choice of the right type and grade of paper. Having made that choice, the success or failure of the final print depends on the skill and technique of the operator — gained only through long experience.

It is a regular thing for the Photo Lab to be asked to photograph drawings and hold dimensions in the finished photos to one one-thousandth of an inch. A recent request was for one ten-thousandth. This type of work is done with the "Process Camera", one end of which is shown above with Earle Pierce making final adjustments.

Special methods of focusing and special gauges have been developed in the Photo Lab to make possible such accuracy. In fact, much of the equipment in the Photo Lab is homemade—the result of Yankee ingenuity.

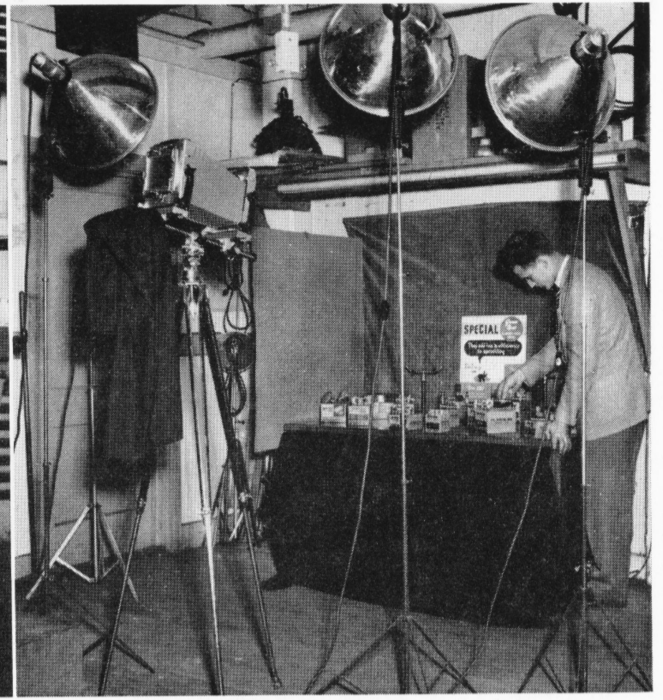
### Picture Taking Anywhere, Anytime

Perhaps you have seen, at one time or another, a photographer taking pictures for *THE BULLETIN*. That is only a small part of the service the Photo Lab stands ready to render and does render — day or night, rain or shine, in all types of locations, from roof tops to tunnels.

A few of the departments calling on the services of the Photo Lab and the types of photos requested are as follows:

The Photo Lab provides the connecting link between the creation of a new design in the Art Department and its application by the Manufacturing Laboratory to samples of Scovill products which are to be submitted for customers' approval. Space limitations do not permit us to expand more fully this important function.

## Department of Employee Relations — The Photo Lab



At the right, above, Bob Minor sets up a display in the Photo Lab to be "shot" for the Advertising Department. Bob is a veteran of three-and one-half years' service with the Navy during World War II.

From various branches of the Engineering and Maintenance Departments come requests for pictures showing progress of new construction, broken machines (to aid in getting repair parts), machinery for sale, etc.

The Millwright Department wants pictures showing how big and heavy machines were installed or moved.

The Button Tool Room keeps photographic records of specially equipped machines.

Sketches showing new designs for buttons are photographed before the originals are sent to customers.

The Merchandise Division uses photos of Scovill products for advertising and catalog illustrations.

Mill Production wants records showing special methods of packing and shipping.

Photos showing "damage in transit" to material Scovill has purchased have helped the Traffic Department present claims for damages that can't be argued down.

Photographic records have been made of complicated tool setups to make setting-up easier the next time. This method could be used much more than it is because "a picture is worth a thousand words" and is more trustworthy than human memory.

### Plates for Printed Forms

From a modest beginning in 1937, Scovill now prints most of the fifteen or twenty million forms which the various offices and departments use each year. Having the necessary camera and dark-rooms, the Photo Lab became the logical place to make the printing plates. Someone has to design and lay out these forms before the plates can be made. Since what can (and what can't) be done is most obvious to the platemaker, the Photo Lab undertook that job. New and better equipment has been added and skills developed — resulting in a full sized job.

So, if a form tailored to exact needs will make your job easier or more efficient, or if a photograph will preserve a faithful record or will help sell anything from a pin to an idea, the Photo Lab is there to help you.

## John Snow Receives Forty-Year Award



John Snow

"I have enjoyed my work here very much and it certainly doesn't seem as though it were forty years ago that I first came here to work," said Foreman Pattern-Maker JOHN SNOW. He was scheduled to receive his gold, forty-year continuous service pin with one diamond on October 19.

Entering Scovill in 1908 as a pattern-maker in Tool & Machine, Mr. Snow worked in that capacity for twelve years. Since 1920 he has been head of the Pattern Shop.

Born in Harwinton, Connecticut, Mr. Snow is married and has a son, a daughter and two granddaughters. His son, Robert, served with the Seabees during World War II.

There is nothing Mr. Snow enjoys more than taking trips in his car.

## Trim And Knurl

By Betty Young

There has been much excitement in the department recently. News came through that JOE LEMBO won a car. Lucky JOE!

BLANCHE ARNOLD was a representative at the Baptist State Convention recently.

MR. and MRS. ROBERT CURRIE recently entertained Mrs. Charles Watson and Mrs. Jean Young, both of Scotland and also Mr. and Mrs. Henry Young. Mrs. Watson and Mrs. Young are returning to Scotland on November 24 on the Queen Elizabeth after having visited with their son and daughter, Mr. and Mrs. Henry (BETTY) Young, for several months.

ALEXANDER GRANT and his wife visited the Mohawk Trail and had endless praise of its beauty.

ROSE LA PIO visited the "big city" recently and assures us that she had a wonderful time there.

PHILOMENA COLELLA is planning to go to Philadelphia to attend her cousin's wedding soon. Hope she enjoys her visit to the city of brotherly love.

"RED" CORDELLI got all dressed up in his hunting suit recently and went out hunting. How about bringing us a rabbit, "RED"! Good shooting!

## Rod Mill Topics

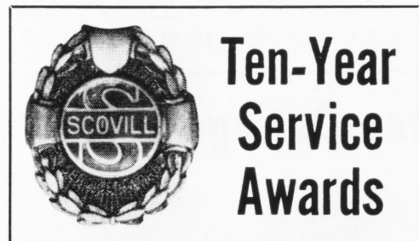
By Dom Polo

Not too long ago ERVING (HONEY) HONYOTSKI had a birthday. When the boys asked him how old he was, he said that he had lighted twenty-eight candles. Anyone who can give his correct age will receive a medal.

Speaking of birthdays, HORACE BURR had one on the 20th of October.

Through the grapevine I heard that ARTHUR TRACY goes in for square dancing in a big way. He was seen in Danbury recently at a place called "Toot And Come In." From reports I heard, ARTHUR can certainly cut a good square rug, too.

JUDY SABO is no longer the "Daisy Mae" of the Cost Office Bowling League. She now wears shoes! Yes, JUDY bought a good looking pair of bowling shoes. They'll save you a bit of white sock washing, JUDY.

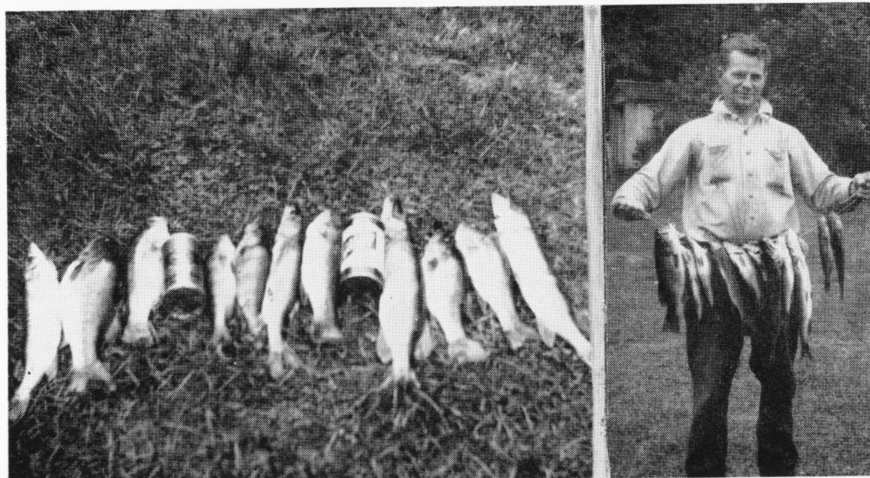


## Ten-Year Service Awards

The following employees received the silver service pin for ten years of continuous Scovill service:

Frank Cano, Electrical Maintenance, as of October 23; William Woolsey, Automobiles, as of October 27; Claude Smith, X-Rod, as of October 31; Francis Zinno, North Mill Finish, as of October 31; Helen Romaniello, Connector, as of October 31; John Clark, Waterville, as of October 20.

## What A Catch!



Charlie Semetas and Norm (Scotty) Raeburn were out doing a bit of fishing recently at Lake We-ain-sain. Looks as though they really took the whole catch. You can't blame them for taking a picture of their good luck. Note the size of the fish! That's Charlie posing on the right.

## Three Twenty-Five Year Pins Presented



Cecelia Gaunt

A Scovillite for twenty-five consecutive years is CECELIA GAUNT, of the Closing Room, who was scheduled to receive her gold service award on Thursday, October 28.

Mrs. Gaunt was born in Waterbury and raised here. She is a widow and has two married daughters, two grandsons and one granddaughter. Her daughter, Eloise, is a former Closing Room employee.

First hired to work for the Company on November 13, 1922, Cecelia worked as an inspector in the Packing Room. On February 9, 1923, she was transferred to the Closing Room as a Hand Dial Press Operator, the work she is doing at the present time.

Mrs. Gaunt's main interests outside of her work here are her home and family.

Laura Lessard

LAURA LESSARD, Packing A, completed twenty-five years of continuous service on October 26 on which day she was scheduled to receive her quarter of a century award.

A widow, Mrs. Lessard was born in Robertson Villa, Canada. She has two sons, Raymond and Donald. Both boys served with the Army Air Corps during the past war. Raymond, in the Air Corps, is stationed in Japan.

When Laura first came to work for the Company, she was hired as a press worker in Press 1. She has also worked in the Screw Department as a pointer operator, inspector and packer, and machine operator. Then in Packing A as an inspector and her present work, a packer.

Mrs. Lessard's husband, Pitre, worked in A.S.M.D. before his death. A brother, Wilfred Nadeau, is in Chucking Tool.

Laura doesn't have any special outside interests but enjoys sewing in her spare time.

## News From The Waterville Division

Reporter—Helen

It's nice to see that CASIMIR J. DUDA is back working with us again.

We're all very sorry to hear that FRANK CANDELORA is out ill. Wishing you a speedy recovery, FRANK!

Welcome to all the new comers in this department. We hope that you, BILL and ELMER FLUMAN, BOB VEILLETTE, LEONARD FRENZA and LEONARD CALVO, stay with us a very long time.

Lots of luck to MR. and MRS. FRANK GUERRERA who were married recently.



Bernard Shea

A native Waterburian, BARNEY SHEA, Manufacturing Metal Stores, is celebrating his twenty-fifth anniversary with Scovill. He was to have received his gold pin on Tuesday, October 19, at which date he officially completed his twenty-five years of continuous service.

Barney's life at Scovill has been a varied one. First hired on March 26, 1920 in the Tube Mill, he worked as a laborer, saw operator and tractor driver until November 11, 1922 when he left the Company. He returned on October 19, 1923 to work as a grinder in Spring Motor for one year. He then went to Store No. 17 as a saw operator. After working in that capacity for thirteen years, he was transferred to Store No. 5 as a clerk. It was on October 26, 1941 that he was made a supervisor in the Manufacturing Metal Stores.

During World War I, Barney was a seaman on the U.S.S. Leviathan, which was a transport ship. Barney made fourteen round trips with the crew delivering troops to Europe.

Professional football is his hobby. He also gets a great deal of pleasure from taking his nephews, Larry, eight, and Jerry, nine, to see the big league baseball games.

## Within Our Gates

By Jack Driscoll

JIM LOMBARDO, North Mill Finishing, remembers his kid days. The boys played with soldiers and the girls played with dolls. Now the gals like the soldiers and the boys, the dolls.

Congratulations to JOE LEMBO, Trim & Knurl, who was the winner of a car. Handsome DAN REGAN of Cape Codder knows a couple named Anna and Abraham who recently broke up. P.S. That's the first time I heard of "Abe an Anna" split.

Went down town with CHARLIE WINTERS, of the East Casting Shop, to pick out a suit for him recently. His suit was worn so that he had to carry his money in his mouth.

GEORGE SCHUSTER, Jr. took in a few games in Cleveland and met Rodger Hornsby, Joe DiMaggio and several Yankee players who autographed a bat for him.

ART DOMINGUE, an elevator man, said that by going to college you acquire plenty of poise. I suppose you'd have plenty of "curls" too.

Asked JACK MONROE, formerly of Trucking, if he knew what the Wedding March was. He said it was the "Battle Cry of Freedom."

When PHIL COSSETTE, Mfg. Eyelet, was in the army, his sergeant asked him why he pulled so hard on the trigger. PHIL replied, "The harder I pull, the further the bullet will go."

MISS BRIDGET GRIFFIN is at her home ill and we hope that she will be back with us very soon. She is employed in Press 1.



# THE BULLETIN



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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

Vol. XXXII

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## Pedestrian Safety

### Pedestrian Protection Program—Oct. 15--Nov. 30, 1948

The Connecticut Highway Safety Commission reports that there were six more pedestrians killed in the state as of midnight, October 12, than for a similar period in 1947.

In Waterbury, there have been three fatal pedestrian accidents so far this year. Hardly a day goes by but that we read in the daily paper of some pedestrian being injured by an automobile.

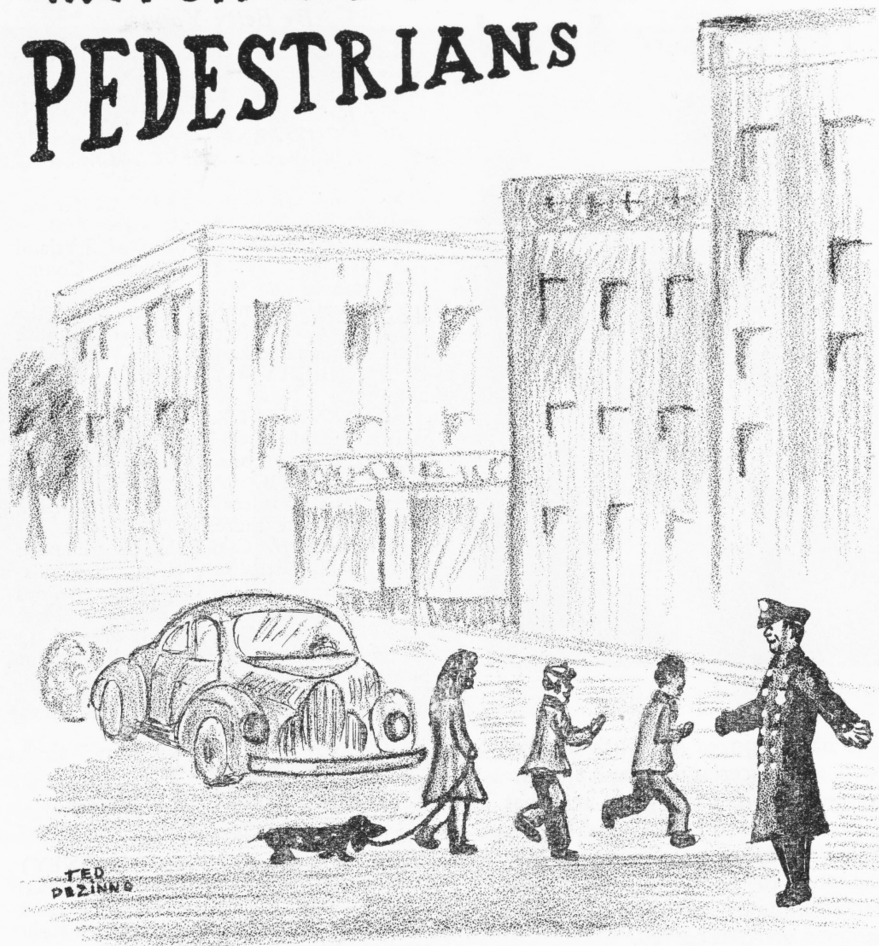
There are many reasons for these pedestrian injuries and fatalities—carelessness, lack of courtesy, defective lighting or equipment.

During the remainder of the year, extra precautions must be taken by pedestrians and motorists. Early darkness, wet leaves, holiday shopping—and toward the end of the year, ice and snow—are some of the hazards confronting the unwary.

A special pedestrian protection program starting October 15, and lasting six weeks, is sponsored by the Connecticut Chiefs of Police Association, the Connecticut Association of State and Highway Officials, the Connecticut Association of Public School Superintendents, and the State Departments of Education, Highway, Motor Vehicle, Police and Highway Safety Commissioners.

These sponsors are working for our safety. Let us all cooperate by using care at crosswalks, obeying light signals, and, if we are driving, give pedestrians the right of way on crosswalks not protected by traffic lights or an officer. Save a life by being safe!

## WATCH OUT FOR PEDESTRIANS



## Pinochle Club Well Under Way

Pinochle got under way at the SERA Clubhouse on Thursday, October 14, with twenty-seven men participating in the tournament this year.

The three team captains are William Mancini, Waterville, John March, Button Fastener, and Charles Marcellus, Class #32.

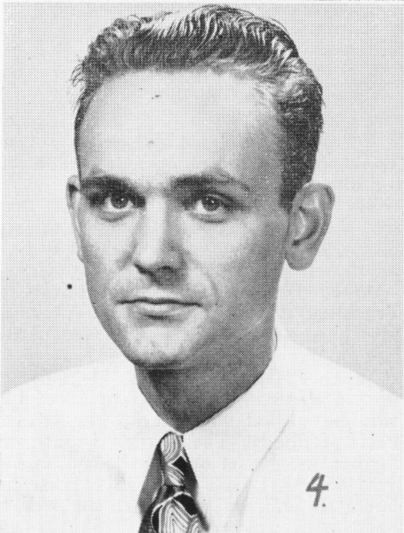
For the evening, John March's team was in the lead with 25,385 points, Charles Marcellus' team was second,

and Bill Mancini's in third place. High scores for the evening were: Art Proper, Carpenter, 4,330 points, Peter Arots, North Mill, 4,305.

At the end of the play on October 21, Charles Marcellus' team was in the lead. Their total score for the two evenings was 60,775.

High scores for that evening were: Tom O'Hara, Lipstick, 4,675, Harry Weiss, Production Office, 4,265.

## General Training Course Graduates During Month of October



1. Donald Donabue graduated from the General Training Course as a Toolmaker on October 3, 1948. He has been assigned to the Closing Room. Donald attended Crosby High School and also served in the U. S. Navy during World War II.

2. Edward Danaber completed his training as a Draftsman on October 17, 1948. He has been assigned to the Drafting Department. Ed is a graduate of Crosby High School.

3. John Baranauskas completed his training as a Machinist on October 3, 1948. He was assigned to the West Machine Room. A Leavenworth graduate, John was in the Army during the past war.

4. Edmund Schweitzer completed his training as a Toolmaker on October 3, 1948. He will work in the Mfg. Eyelet Tool Room. A graduate of Watertown High School, Ed is an Army veteran.

5. Albert Daraskevich graduated from the General Training Course as a Toolmaker on October 3, 1948. He's been assigned to the Department 92 Tool Room. Albert is a Leavenworth High School graduate and was in the Army during World War II.

6. Charles McCarthy, who graduated from the General Training Course on October 17, 1948, has been assigned to the Manufacturing Eyelet Tool Room. Charles attended Leavenworth High School.

## Badminton News

By Harry Shewbridge

On October 12, the 1948-49 badminton season got under way on the recently refinished SERA Center floor. An enthusiastic, though small, group of players were present to discuss plans for the forthcoming season.

It was decided that no formal schedule of weekly games would be played this year as has been done in the past. Tuesday evenings will be set aside for badminton and anyone interested in playing, either regularly or occasionally, is welcome to do so. Some of the "old guard" decided also to form a team of mixed couples to play other groups in this area.

With the addition of such promising newcomers as Joe Owens and Don Kornreich, there is every indication of a very successful and pleasant season ahead.

## Reeves Fishermen

The third round of the 1948 fishing competition was held on Saturday, October 23. Thirty employees participated.

The winners were as follows:  
*Black Bass*—O. Holihan, 18<sup>5</sup>/<sub>8</sub>"  
*Calico Bass*—R. Soden, 10<sup>3</sup>/<sub>4</sub>"  
*Perch*—H. Miller, 12<sup>1</sup>/<sub>2</sub>"  
*Pickereel*—W. Coleman, 18<sup>1</sup>/<sub>2</sub>"  
*Bullhead*—H. Miller, 15"  
*Trout*—J. Matulunas, 10<sup>1</sup>/<sub>4</sub>"

The fourth and last round was held on Saturday, October 30. The final results will be announced in the next issue of *THE BULLETIN*.

Fishermen—get your banquet tickets now! It's to be on November 18.

## Attend The Sports Program On Nov. 3

Remember that on Wednesday, November 3 at 8 P. M., there will be a sports program at the SERA Center.

Tom Dowd, of the Boston Red Sox, will be the speaker for the evening. There will also be collegiate pictures shown of the current football season and musical entertainment.

## Men's Varsity Coach



Jimmie Roach, Casting Scrap, has been appointed coach of the Men's Varsity Basketball team by the SERA president.

Jimmie has already called practice at the SERA Center and the boys are using various gyms in the city in preparation for the opening of the IRA League in the near future.



## A Dinner Opens Pinochle Season



Above, the pinochle tournament opened officially on Thursday evening, October 14, with a dinner at the SERA Clubhouse. The purpose of the dinner was to acquaint players with the rules of the tournament and to introduce new members. The tournament got underway with 27 members.

## The Bowling Ball

Scores are as of October 25, 1948

### Girls' Club League

Winning by one point, the girls of the Sales Office are in the lead, 11-4. There is a four-way tie for second place with North Mill, Mdse. Sales, Waterville, Assembly, 10-5.

As of last week, Lucille Pepin hit high single, 121, while Janet Russell had individual high three honors for the evening with 305.

### SERA Men's Handicap

The lads of the Electrical Department are as proud as they can be now that they have broken that six-way tie for first place with 12 wins and 4 losses. Casting Saw and Casting Scrap are right at their heels, 10-6.

John Rondinaro tops the League with a 113.11 average. As far as the high single department is concerned, Joe Lavallo, Art Taylor and Tony Martino are sharing that honor with 149.

### Office League

Ray Warner's boys are leading the League, 21-7, while there is a tie for second, 17-11, with Ed Creem's and Jim Griffin's teams.

It will take some fancy bowling for anyone to beat Tom Pawlowski's high single of 178. Tom also has high three, 409. Joe Sakalas did some fine rolling also. He hit 99 without a mark.

### Cost Office League

Employee Relations took over the top spot in the Cost Office League, 19-9, last Monday evening when they took three games from the Time Office. ASMD, Cost #2, Drafting and Cost #3 are tied for second place, 16-12.

The high single and high three scores for both men and women remain the same. Stan Lucas tops the men with a startling 175 high single and 412 high three. Lois Candee leads the gals with 131, high single, while Lyn Sheron is still tops for high three with 336.

### Class A League

T. Goumy's #3 team is in the lead with 14 wins and 2 losses; #6 team is second, 10-6; and #4 team is third, 8-8.

The rays of shining light are over R. Ladden, who has all the honors. Take a bow, Ray! Ray has high single, 151 and high three, 356.

### Girls' Varsity

The Girls' Varsity took three games from French last Thursday evening and are now tied for first place with U. S. Rubber, 19-2.

The Scovill girls are in first place for team high three, 1605 and hold second place for team high single, 551.

### Girls' Inter-Department League

"We can't go on this way" thought the gals of Packing B and Electric Shell when they saw that the lassies of the Assembly Room had all intentions of remaining top team in the League. They're all in there fighting now with 17 wins and 3 losses. The Connector Room is second, 13-7.

Helen Romaniello holds the spotlight for both high single and high three. Her 134 is tops for the former and 342 is tops for the latter. Helen also has high average of the League with 102.10.

### Men's Varsity

The Scovill lads moved up a notch to second place when they took three games from Lux. For the evening they rolled 586-598-612.

The Spotlight glows upon Bredice who took top honors in both the single string and high three departments with his 152 and 402.

### Men's Inter-Department League

A tie still exists in the Men's Inter-Department League. The North Mill Roll still sits tight in first place sharing the honor with the Chucking Room, 14 wins, 7 losses. This time the Plating Room has changed places with the Chucking Room. Instead of being tied for first place, they have moved down a rung having 13 wins and 8 losses.

Douglas of the Cutting Room has a 120.8 average. Marty Byrne of the West Machine Room is doing all right, too, with his 116.3.

## American Team Leads Cribbage Tournament

The second evening of games in this year's cribbage tournament were played on October 19 at the SERA Clubhouse. With the players divided into two teams, the American and National, there are sixteen players entered.

The American League was the winner for the evening by 238 points. Individual high score was won by Bill McCasland and Ed Meafski who totaled 1410.

Charles Pulford, who originated the matches approximately five years ago, is in charge of the tournament.

## Varsity Basketball

### Players Wanted For Both Men's And Women's Teams

Varsity basketball is now under way with both men and women holding regular practice sessions in preparation for the coming IRA League.

The coaches of both teams are very anxious to have anyone who has had basketball experience report for a team.

The men are practicing at the SERA Center two nights a week — Monday and Wednesday. The women are practicing on Thursday evenings.

## Chess Club Meets Tuesday Evenings

The chess players have been meeting regularly at the SERA Clubrooms on Tuesday evenings at 7:30 o'clock.

Al Ayotte, Jr., chairman of the chess committee, has issued an open invitation to all Scovillites, who would like to learn the game and play with the group, to come down to the meeting Tuesday evening.

## Skeet Shooters Notice

Announcement has been made that skeet shooting takes place every Sunday morning at 10:30 o'clock instead of Friday evening at 6:30 o'clock as previously reported.

It is a great sport and fun for all. Come out to Woodtick and participate in the game. Bring the family along—they will enjoy being spectators. Remember — it's a date every Sunday morning at 10:30 o'clock.

## Attention! All Scovill Women

The SERA is sponsoring courses in Cooking and Beauty Culture to be held at the SERA Clubhouse on East Main Street. Qualified instructors are being employed and the facilities of the Clubhouse kitchen and dining room will be made available to the classes.

In order to schedule these classes to accommodate all interested, won't you fill in below and return this slip to the Employee Activities Office by Thursday, November 11.

I am interested in the Cooking Class

.....I would prefer Monday — 7:30 p. m.

.....I would prefer Wednesday — 7:30 p. m.

I am interested in the Beauty Culture Class

This course would consist of three classes:  
 Facial Makeup, Hair Styling, Fashions.

Name..... Dept. ....

## Our Sales Office At Cincinnati, Ohio

Our sales office at Cincinnati serves a number of varied industries, the most important of which are the Automatic Screw Machine, Automotive, Electrical, Garment, Refrigerator, Valve and Watch Case industries.

The area served by this particular sales office is an important one covering all of central and southern Ohio, southern Indiana, the entire state of

Kentucky, the southwestern portion of West Virginia, and central and western Tennessee.

Key cities included in this area are:—Cincinnati, Columbus and Dayton, Ohio; Anderson, Evansville and Indianapolis, Indiana; Memphis and Nashville, Tennessee; Louisville, Kentucky; and Huntington, West Virginia.



District Sales Manager G. B. Wood

Grayson B. Wood came to work for the Scovill Company on October 1, 1917, although he was at work in the plant prior to that date. From December, 1915, until October 1, 1917, he worked with Major K. C. Laurie, of the British Army, handling British purchases of ammunition.

On coming to work for Scovill, he was first employed in the Production Office, working there until May, 1924, when he was transferred as a Salesman to the Chicago Office.

He was appointed District Sales Manager, Cincinnati, in June 1938.



Miss Cecilia Bell, Secretary to Mr. Wood, has been with Scovill since June, 1931. Having a very complete knowledge of the operation of Scovill's business procedures, Miss Bell looks after things in general in the office when the men are out on the road.



The Cincinnati office was opened in the Dixie Terminal Building on February 15, 1927. The staff was comprised of only District Sales Manager Fred L. Wiggers, and one stenographer.

Within a short period of time the activities had so developed that the need was felt for larger quarters. About three years later, warehouse space was rented in the Cincinnati Terminal Warehouse Building at 49 Central Avenue, the location of the office and warehouse today.

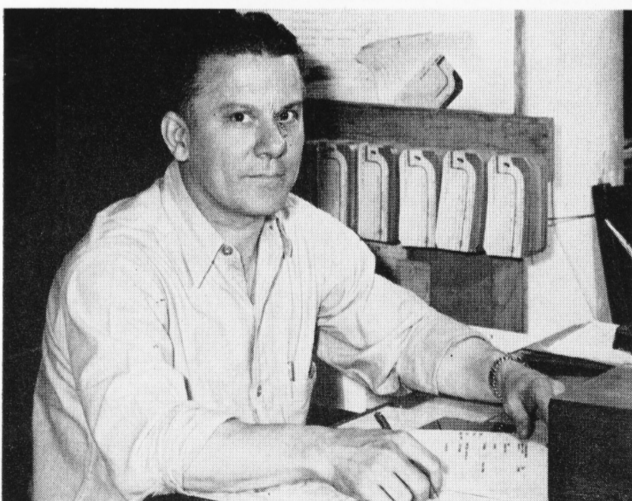
A large and complete stock is carried of High Speed Brass Rod with smaller quantities of Naval and Leaded Commercial Rod and Yellow Brass Sheet; also some copper tubing.

The staff today is made up of eight people—four of whom have served Scovill for more than sixteen years.

Very recent additions to the staff are Mrs. Betty Clickner, steno-clerk, and Mr. Norbert O. Besenfelder, Mill salesman. We're very sorry their pictures were not available in time for this issue.

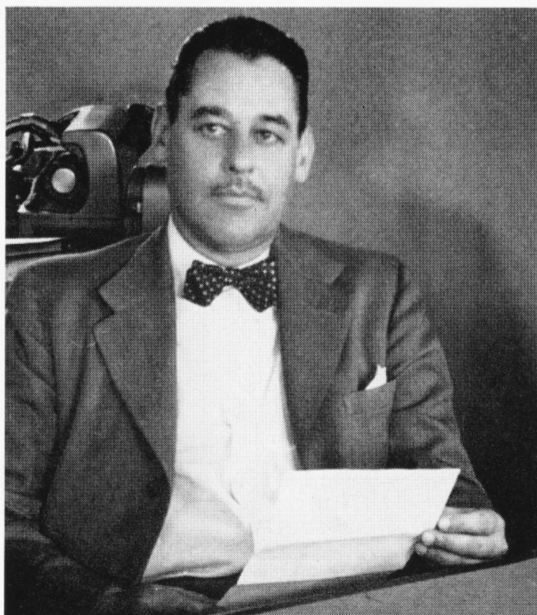


Mrs. Laura Strate devotes a considerable portion of her time to the correspondence and affairs of the Button & Fastener Division. Employed by Scovill in May, 1946, Mrs. Strate also works with Miss Bell in keeping records and other routine office work.

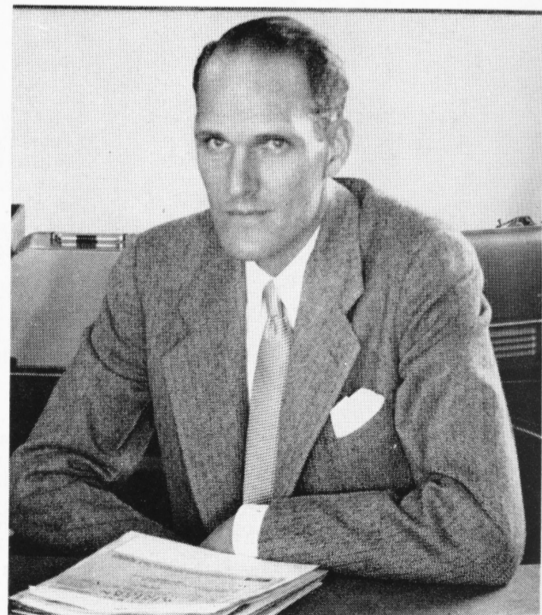


Louis Brockhoff, the one-man warehouse crew, has been with the Company for sixteen years. He joined the Cincinnati staff on September 12, 1932. Louis receives and ships all material that passes through our Mill Depot, and generally sees to it that everything is in order in the Depot.

One or two days a week outside help is employed when carloads and truckloads of material are received which must be handled promptly.



Bennett Bailey has been with Scovill for eighteen years, joining the Company in April, 1930. Although most of his time is devoted to the handling of Mill Products, he does handle some Manufactured items.



John Gelwicks entered the Sales Training Course in February, 1945. Upon completion of the Course he was transferred to Cincinnati in February, 1946, where he represents the Manufacturing Division.

# Girls' Club News

By Lucille Pepin

## Club Notes

The Thanksgiving Eve dance, at the Old Hopbrook Club in Naugatuck, is quite an incentive for ALL members to really get acquainted.

These affairs are given for the entire membership. Let's hear from the dormant members. Why not aid us in making our events a success? Give us a chance to know you better. Get your reservations now!

We are expecting more of the 2½ lbs. of Huyler's chocolates and also the 3-lb. tins of hard candies which everyone liked so well last year. The 1-lb boxes of Huyler's miniature chocolates will also be on sale. BETTY AFFELDT, Japan, is in charge. Please place your orders with her.

## Welcome New Members

We are happy to have you with us—EVELYN FITZMAURICE, Sales, NELLIE NORKUS, B. & F. Sales, and JOSEPHINE CIANCIOLO, Employment.

LUCY GUARRERA WOLFF, formerly of Drug & Cosmetic Sales, and MARY MACRI, formerly of Mill Prod., recently left us to take up household duties. A grand party was staged by the Mill Production workers for MARY at the Colonnade. Best wishes!

## Wedding

MARY McINERNEY, Wtby. Sales, became the bride of JAMES GIBBONS at St. Margaret's Church on Saturday, October 23. The reception was held at Lift The Latch Inn. Best wishes to both.

## Hay! Hay!

A hayride was planned and attended by ELEANOR and LEE, PEGGY and JOHNNY, SHIRLEY and ED, MAE and her better half, ESTHER and JIMMY, and ETHEL and KEN, plus a few more friends. This hayride took place on Saturday, October 23. Was the moon big and bright, ETHEL?

## Happy Birthday!

- Nov. 1—Louise Sciarretta, Connector
- Nov. 1—Lucy Loffredo, Lacquer
- Nov. 3—Katherine McGill, Estimating
- Nov. 7—Marjorie Miles, Screw Prod.
- Nov. 7—Helen McAvoy, Tel. Exch.
- Nov. 7—Marie Glasberg, Waterville
- Nov. 8—Betty Lange, Manufacturing
- Nov. 10—Louise Foell, Dept. 92
- Nov. 11—Anne Wheelahan, Assembly
- Nov. 13—Lillian Gaudino, Waterville
- Nov. 16—Barbara Klobedanz, Trans.
- Nov. 18—Ellen McFarland, B.&F. Sales

## Anecdote

Success becomes a horrible asset if it is bestowed upon the wrong people. It is like a thrashing centipede tearing away at the delicate tissues of the brain. THIS has befallen upon our No. 32 Division bowling team, who we (B.&F. Prod.) thought were our friends. Will we ever learn!

# Two Of Scovillites' Youngsters



Sitting and posing for her daddy is Sandra Lee Dobrick. She is the sixteen-month old daughter of R. Robert Dobrick, Jr. of Safety and Health Dept.

Kenneth Zemrusky celebrated his fourth birthday on October 17. His dad, Tony, works in Hot Forge and his grandmother, Sophie Zemrusky, is working in Trim & Knurl.

# The Woman's Corner

## Going To Make Your Christmas Gifts This Year?



If you're at all handy with the needle, you can make the lovely Christmas gifts, shown above, for your family and friends. (1) These thoroughbreds at the post are delightful toys for the youngsters. Crocheting instructions for all three are the same. (2) Lustrous satin adds a rich and decorative border to this blanket and pillow set for the new baby. (3) No experience or expense are necessary to make these colorful dolls — just a pair of socks and a well-stocked scrap bag will do the trick. (4) Of all the pretty and useful things you can make with knitting needles, spiral socks are easy to do since they are designed, without

the usual heel-turning, in simple tubular shapes. (5) Cold feet? Tuck your toes into these soft slippers. The soles are made of downy lamb's wool. The uppers are green felt smartly cuffed with black. (6) The heavenly messenger is in reality a sweet-scented sachet. Tied with ribbon to a crochet-covered hanger, this white-robed angel makes an unusual gift. His wings glitter with sequins. For a small colorful present, crochet this bright green Christmas tree and trim it with hat pins and a chain of gilt safety pins. Instruction leaflets for all gifts may be obtained by calling or dropping in at the BULLETIN Office.

## Latest Fashion News

Waistlines are getting higher — all eyes are on the Empire middle! Try this exercise for keeping — or getting — a slim waist. Stand with feet 10 inches apart. Place all the spades from a deck of cards in front of your left foot, all the heart suit cards in front of your right. Keeping your knees straight, bend from the waist to pick up a spade with the right hand. Straighten and bend again to pick up a heart in your left hand. Alternate spades and hearts until you have snagged all the cards in both suits for a full 26 — but take it slowly at first!

## Try Joe Pazeras' Favorite Meal

Joe Pazeras, North Mill Finishing, a caterer at a great many outings at Woodtick and functions in and around Waterbury gave us the following recipe for a dinner which is of his own making. If you have ever tasted any of the food which Joe has prepared, you know how delicious it can be.

### Vienna Roast

- 2 lbs. ground beef
- 1/2 No. 2 size can of tomatoes
- 1 t. salt
- 2 sticks celery, chopped fine
- 1/2 onion, chopped fine
- 1/2 t. sage, crushed fine
- 1/4 t. pepper
- 3/4 c. bread crumbs
- 1 egg

Put meat in bowl, add egg and tomatoes, seasoning and mix well. Add just enough bread crumbs to hold meat together. Form it into large egg shape. Put into small baking pan. Meat should not touch edges of pan. Bake in oven at 400°F. for 1/2 hour. Lower heat to 350° for 1/2 hour. Baste occasionally. Serves four.

### Gravy

Take juice from meat, add a little water if necessary. Dissolve a tablespoon of flour and a tablespoon of corn starch in a cup of cold water.

## Preventing Iron Shine

To prevent iron shine, avoid the following common mistakes:

- (1) Use of a too-hot iron.
- (2) Ironing on a skimpily padded board.
- (3) Ironing collars, plackets, and other double thickness sections on the right side without a press cloth over them.
- (4) Insufficient rinsing.

Place stock in pan; heat until stock comes to boiling point; pour starch and flour mixture slowly and mix at same time until desired thickness is required.

### Potatoes

Peel three large sweet potatoes. Cut into slices for French fry . . . not too thin. Fry in deep fat as you would for French Fried potatoes.

### Vegetable

Serve a good grade of frozen fresh peas.

## Heating Problems?

First of all, is your heater clean? Dirt inside the heater will block heat out of your house. Is the smoke pipe clean and in good condition?

Is your chimney clean? If you are agile you may be able to do these cleaning jobs yourself.

Are there fuel-wasting draft leaks in your heater? Check by holding a lighted match or candle near every joint in the heater.

Is the air supply adequate? Many modern houses are so tightly built that little air is available for combustion. Leave a window open a bit.

Remember above all that unless your house is properly insulated, you can't be fully comfortable no matter how much you stoke up your furnace.

# "See You At The Clubhouse"



Quite a popular spot these days (and nights) is the SERA Clubhouse on East Main Street. Formerly the Foremen's headquarters, the Clubhouse has facilities for handling noonday lunches (as above) dinner parties accommodating up to seventy people, card parties or other employee activities.

Wednesday night at the Clubhouse has been turned over to the ladies for a "Ladies Social". All women employees are invited to drop in on a Wednesday night, to bring their knitting or other fancy work, to play cards or just to sit around, meet and visit with other Scovill women.

## SERA Rifle Team Elects Officers

The SERA Rifle team got under way on Tuesday, October 26. The Scovill lads shot 909 defeating the boys from the Bristol Company.

On this opening night, the SERA team had election of officers for the coming year. Harold Slocum was elected captain and secretary, Francis Robinson, range officer and John Degnan, adjutant.

## Camera Club Doings

On Thursday, October 14, Jim Coughen, a visitor, showed sound pictures at the Camera Club meeting.

All interested in photography are invited to attend meetings on Thursdays, 8 P.M., SERA Clubhouse.

## Setback Players Meet On Fridays

There are eighteen teams playing setback at the SERA Clubhouse on Friday evenings at 8 o'clock. Ten of these teams make up the Inter-Department League and eight make up the West Machine Room League.

The two Leagues are playing a round robin type play-off and the two winners of the two Leagues will play-off for the championship at the completion of the regular scheduled League matches.

During the course of the evening, the men play ten games of eleven points each with the winning team for that night receiving a cash prize. The cost for each evening is 75c and this includes prize money, sandwiches and refreshments.

## Two Scovillites Die

Henry Donais

Henry Donais, retired, died on October 20 at his home after a long illness.

Mr. Donais first came to work for the Company on December 11, 1914 in the Yard Department. He had a continuous service record of thirty years. He was retired on December 31, 1944. Other departments in which he had worked were the Electrical Department, as an electrical furnace man, and Salvage Department, as a millwright helper and then as a salvage worker.

Born in Quebec, Canada, Mr. Donais is survived by his wife, two sons, five daughters, eight grandchildren, two brothers and two sisters.

The funeral was held from the Frigon Funeral Home on October 23. Burial was in Calvary Cemetery. John Griffin and Narcisse Normand attended as Company representatives.

Joseph Pocius

Joseph Pocius, Casting Shop, died on October 23 at his home after several months' illness.

Mr. Pocius was born in Lithuania and is survived by his wife, a son, two daughters and three grandchildren.

With Scovill for forty-two continuous years, Mr. Pocius has always worked in the Casting Shop — first as a caster, then as furnace man, fireman and sweeper, the work he was doing at the time of his death.

The funeral was held on October 25 from the Deliniks Funeral Home to St. Joseph's Church. Burial was in Calvary Cemetery. Company representatives were: Albert Filippone, Charles Ross and Michael Ferris.

## Classified Ads

### For Sale

DeLuxe Bendix washer, \$110; Bengal combination white stove, coverall, \$175. Call 3-4492 or 3-8037.

9-piece dining room set, square table. Call 3-6701.

9-piece walnut veneer dining room set, \$50. Call 4-4663.

9-piece dining room set, white maple German finish. Extension for table and glass for top of table also available. Call 5-6233 after 3 P.M.

Black coat with London dyed squirrel collar, size 14, excellent condition. Call 5-2206.

Winkler stoker, fully automatic, complete with controls. Call 3-2685 after 6 P.M.

Girl's skirts, winter coat, jerkin suit, for ages 10-12. Call 4-9104 mornings.

Gould Jet-O-Matic well pump, 1/4 H.P. Motor with tank. Call 3-1716 after 5 P.M.

Encyclopedia of Freemasonry, two volumes (a to z), author—A. G. Mackey; utility cupboard, mahogany stained, can be used for canned goods or clothes; gateleg walnut dining room table, drop-leaf on two sides, 30 gal. hot water tank; coal burning hot water pot stove, pipe included. Call 3-8862.

Glenwood coal and gas stove, reasonable. Call Naugatuck 5850.

9-room house with hot water heat and oil burner, good condition, located on Prospect St. Call ext. 888.

Maroon Simmons studio couch, excellent condition, \$35. Call at 20 Crescent Street.

Kitchen equipment, parlor tables, slightly used. Call 3-7607 after 10 A.M.

3-piece maple living room set, good condition. Call 4-6019.

Full size coil spring for bed, like new, \$10. Call 5-0080.

Combination Bengal oil and gas range, 3-tone buff; ABC burner, thermostat oven control, like new. Call 4-3782.

30-gal. galvanized boiler with range oil heater, \$15. Call ext. 577 and ask for Harold.

Dressing table, unfinished wood; girl's heavy winter coat, blue, age 10 or 11; boy's covert cloth top coat, white Communion suit, age 9 or 10. Call 4-3658 after 4:30 P.M.

Genuine Kolinsky fur scarf, six skins. Call 5-9761.

Bridge & Stratton air cooled engine, 3/4 H.P., kick type starter. Call 3-5017 after 5 P.M.

Girl's green winter coat, size 12, \$5; dresses, \$2 each, sizes 12-14; skirts, all wool, \$3 each; violin, \$10, all practically new. Call at 95 Wolcott St. 2nd. floor.

Domestic hot water oil heater with boiler. Call Watertown 1291-J after 1 P.M.

3 television posts, used once, reasonable; Florence cabinet parlor oil heater, \$15. Call Watertown 482-J.

Pair of girl's white Chicago roller skates, size 6, good condition, \$7. Call 5-3803 after 5 P.M.

Firth rug, 9' x 13'6", wine color, waffle cushion, \$60; Firth rug, 9' x 12', wine color with waffle cushion, \$55; utility cupboard, \$10; 30-gal. galvanized hot water boiler with brass pipe, coal burning hot pot water heater, stove pipe, all for \$10. Call 3-8862.

Companion 36" wood-turning lathe, used once, \$20. Call 4-5993 after 6 P.M.

Folding chairs, singles, doubles, threes or fours, good condition. Call ext. 834.

1940 Chevrolet, \$700. Call 5-3231 after 5 P.M.

White Glenwood combination stove, latest model. Call 5-6570 after 6 P.M.

4-burner white enamel Roper gas range. Call 4-2523 after 6 P.M.

Storm windows, 30 x 59, 28 x 55, 28 x 59, 28 x 47, 30 x 39. Call 5-0821.

1937 Buick, good condition. Call 3-2298.

Three way high chair, like new, \$7; Premier kitchen stove, gray and tan, late model, \$15; two 7" Lynn oil burners for kitchen stove, valves, \$4. Call 5-2433 after 5 P.M.

Girl's dresses; winter coat, like new, size 12-14; 2 boy's overcoats, size 14-16; 4 sets dishes, not complete, reasonable. Call 3-7397, mornings.

4 corner lots on Walnut Extension, all kinds of fruit trees, \$800. Owner leaving State. Call 4-6588 after 4 P.M.

Black and white Bengal oil and gas combination stove. See stove and make an offer. Call 4-3504.

Thor washing machine, good condition, \$45. Call 5-5873.

Apartment-size mahogany piano, \$300; Hoover attachments, model 305, \$8; boy's bicycle, \$25, 2 pair gold drapes; 2 small rugs; half screens; small radio. Call 4-8405.

White and chrome Easy washing machine with spin drier, excellent condition, \$85. Call Thomaston 1244.

5-piece walnut bedroom set, reasonable; black and white combination oil and gas stove, \$175. Call 5-5084.

Baby carriage, leather folding Hedstrom, good condition. Call 3-2316.

9-piece dining room set. Call 4-2972.

Parlor stove with Florence burner. Call 4-1549 after 6 P.M.

### Wanted To Buy

Large 3-wheel bicycle, auto or jeep, medium sized sled. Call 4-8549.

### Lost

Weekly pay envelope with good sum of money in vicinity of Aluminum Finishing Dept. Call ext. 345.

### Tenants Wanted

One family house—5 rooms, comfortably furnished, including oil heat, gas and electricity. Located in South Waterbury. Adults only, references required. From Nov. 1 to May 1, 1949. Call 4-7343.

### Share A Ride

From Bristol to Main Plant for 7 o'clock shift. Call ext. 2205.

## Inter-Department Golf Champions



Mike Exarhou, of the West Power House, and Dick Argenta, of the Electrical Department, are the Inter-Department Golf Champions for 1948. They took first place with 14 wins and only 2 losses.

POSTMASTER—If addressee has removed and new address is known, notify sender, Dept. B, on Form 3547, postage for which is guaranteed by the sender.

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